



Lake Park Society
1100 Comox Lake Road,
PO Box 1389
Cumberland, BC V0R 1S0

Summer Camp Leader

Job Title: Summer Camp Leader

Reports To: Executive Director

Compensation: \$21 per hour plus 4% vacation pay in lieu

Work Hours & Schedule: 37.5 hours, Monday to Friday

Start Date: June 29, 2026

End Date: August 28th, 2026

Number of positions available: 3

Cumberland Lake Park Campground is a well-loved gathering place known for its beaches, shaded campsites, climbing crags, and lakeside hiking trails. Located on Comox Lake near the Village of Cumberland, the park sits on the Unceded Traditional Territory of the Pentlatch, E'iksan, Sasitla, and Sathloot peoples of the K'ómoks First Nation.

Owned by the Village of Cumberland, the park has been operated since 2015 by the non-profit **Lake Park Society** as a social enterprise dedicated to fostering wonder, connection, and low-barrier access to nature. The Society delivers a wide range of outdoor experiences, including summer camps, community music and movie nights, watershed canoe, and subsidized school programs that engage hundreds of students from across the Comox Valley. Learn more at cumberlandlakepark.ca.

Job Description

The Summer Camp Leader plays a key role in delivering our established outdoor summer camps in partnership with senior camp staff. LPS Summer Camps are fully outdoor, nature-focused, week-long day camps. The Summer Camp Leader is responsible for ensuring a safe, engaging, and inspiring experience for all participants.

Duties and Responsibilities

The Summer Camp Leader will be expected to:

- Deliver Lake Park Society's outdoor summer camp programs for children and youth, which includes:
 - Managing the safety of participants, and adapting activities
 - Establishing, modeling and enforcing expectations for participant behavior
 - Creating a fun, welcoming and engaging camp experience
- Pre- and post-program duties, including:
 - Maintaining, cleaning and organizing supplies and resources
 - Set-up and take down of programs materials and equipment
 - Daily staff planning and debrief conversations
- Attend all mandatory training dates and follow LPS staff policies
- Treat all staff, guests, participants and the public in a respectful, inclusive manner
- Carry out other related duties as required
- One of the three positions will be cross-trained in campground duties and will also work on the campground and operations side of the business, as needed.

Requirements

Candidates must:

- Be 16 years old, or older
- Have valid first aid certification at the Basic First Aid (formerly Occupational First Aid Level 1, OFA-1) and CPR C standard or higher, with preference for candidates hold Remote First Aid or higher
- Obtain Paddle Canada “Intermediate Big Canoe Leader” certification. LPS will offer this course on May 2nd and 3rd, 2026 at no charge for new staff who require training.
- Obtain LifeSaving Society Safeguard certification. LPS will offer this course to new staff.
- Provide a clear and valid criminal record check
- Demonstrate an enthusiastic willingness to complete strenuous, physical work, outside, in varying conditions
- One of the three candidates in this position must meet meet Canada Summer Jobs (CSJ) Grant funding requirements, specifically:
 - between 19 and 30 years old,
 - Canadian citizens, permanent residents, or refugees, and
 - legally entitled to work in Canada (international students are not eligible)

Desired Qualifications and Experience

Preference will be given to applicants with:

- Previous experience working with children and/or youth aged 4-13
- Knowledge, training or experience with outdoor recreation, guiding, or natural history
- Lifeguarding or water safety training

Commitment to Diversity

Diversity and inclusion are central to our values and our impact. We welcome candidates from all backgrounds and experiences to join us in advancing meaningful social impact.

Application

To apply, please forward your resume, a short cover letter, and the contact information for three professional references (preferably direct supervisors) to [executivedirector\[at\]clws.ca](mailto:executivedirector[at]clws.ca). We thank all candidates for their interest. Only those selected for an interview will be contacted.

Interviews will continue on a rolling basis until the position is filled.